

THE CRAY VALLEY QHSE POLICY

April 2007

OUR APPROACH

- Our group is committed to a voluntarist policy in the areas of Quality, Health, Safety and Environmental protection.
- This QHSE policy is necessary to guarantee the continuity of our company.
- It is based around the principles of the Total Group and around *Responsible Care*®*, a key factor in ensuring sustainable development.
 - These principles cover all our units regardless of country or activity and are shared by all our staff.
 - They rely on the fundamentals of continuous improvement, on the ISO 9001, 14001 and OHSAS 18001 standard requirements and on the ISRS safety assessment system.

* Responsible Management in Health, Safety and the Environment

OUR PRINCIPLES

Prevention

- In-depth and systematic analysis of risks relating to:
 - manufacturers,
 - health at the workstation,
 - the environment,
 - processes.
- Prevention programme defined for each site.

Assuming responsibility

- Individual responsibility of everyone as a starting point.
- Adherence to preventive measures and the organisational demands they place on management.
- Involvement of staff in accident and incident enquiries, as well as in the drawing up of action plans.

Vigilance

- HSE inspections, scheduled general inspections, regulatory monitoring and internal audits.
- Checking of the integrity of systems by independent external bodies.

Continuous Improvement

- On each site, there are action plans based on continuous improvement in performance and results.
- A frame of mind that fosters sharing, communication and good practices.

Communication

- Information that encourages transparency between stakeholders in the areas of health, safety, quality and the environment.

OUR COMMITMENTS

Quality, Health, Safety and the Environment

- Anticipating and satisfying the needs of stakeholders.
- Supplying products and services that meet the exact requirements of clients.
- Harmonising and optimising systems.
- Managing costs.
- Analysing malfunctions, accidents and incidents thoroughly and dealing with them effectively.
- Adhering to legal, regulatory and internal requirements.
- Preventing and controlling health and safety risks at workstations.
- Training on workstations and their risks.
- Guaranteeing the safety of manufacturing tools.
- Managing risks related to our products and their transport.
- Reducing waste and hazards.
- Preventing pollution.
- Conserving resources.
- Monitoring changes in our environmental risks.
- Encouraging our suppliers, partners and subcontractors to share and adhere to our commitments.

Our policy is manifested through:

- adherence to and management of these principles at every level of management,
- a single management system that each one of us should apply and help to improve,
- our daily actions towards achieving these objectives QHSE.


Bernard PINATEL
CRAY VALLEY
Managing Director

CRAY VALLEY
Resins par excellence

