

HEALTH SAFETY SECURITY ENVIRONMENT QUALITY (HSSEQ) CHARTER

TotalEnergies Petrochemicals & Refining USA, Inc. considers Health and Safety, protection of the Environment, and Operational Excellence as core values that are prerequisite and essential to the long-term success and sustainability of our business.

This HSSEQ Charter is founded upon the values set forth in the TotalEnergies SHEQ Charter, TotalEnergies Security Guidelines, the TotalEnergies Code of Conduct, and the guiding principles of Responsible Care®. No economic priority shall overrule these principles. In support of this Charter, we shall:

BEHAVE in an ethical manner in everything we do.

INTEGRATE social responsibility, sustainable development, and CO2 reduction into our decision making.

COMPLY with laws, regulations, codes, and standards and monitor operations to ensure compliance.

CONDUCT our operations in a manner that protects the communities in which we work, the environment, the safety and health of our employees and our contractors.

SEEK continual improvement in health, safety, security, environmental and product quality performance to eliminate injuries, incidents, and waste.

PROTECT employees, communities, and the environment by systematically assessing risk.

MAINTAIN comprehensive security systems and emergency response resources.

ESTABLISH an effective HSSEQ Management System that promotes Occupational Health and Safety, Process Safety, Industrial Safety, Regulatory Compliance, and Product Quality.

EVALUATE the HSSEQ Management System performance against the defined objectives, and use a documented corrective action system for continual improvement.

SELECT suppliers, partners, contractors, and customers who share our HSSEQ values and apply equally protective policies.

DEVELOP products that can be transported, used, and disposed of or recycled safely.

PRODUCE, market, and distribute products that meet our quality standards and fulfill our customers' unique requirements.

COMMUNICATE to employees, contractors, customers, and the public all known hazards of our products and operations.

ENCOURAGE listening, mutual support, and the sharing of best practices with the goal of continual improvement.

PROMOTE close and transparent relationships with stakeholders.

SUPPORT and encourage innovative technology and programs that provide solutions to our HSSEQ challenges.

The management of each Local Business Unit and Business Unit is responsible for the implementation of this Charter, and all employees and contractors have a personal responsibility to adhere to these principles. HSSEQ performance shall be an important element in the evaluation of employees and contractors.

Christophe Vuillez

Senior Vice President, Refining & Petrochemicals Americas

President, Chief Executive Officer of TotalEnergies Petrochemicals & Refining USA, Inc.



A handwritten signature in black ink, appearing to read 'CVuillez', enclosed within a large, loopy, handwritten flourish.

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